

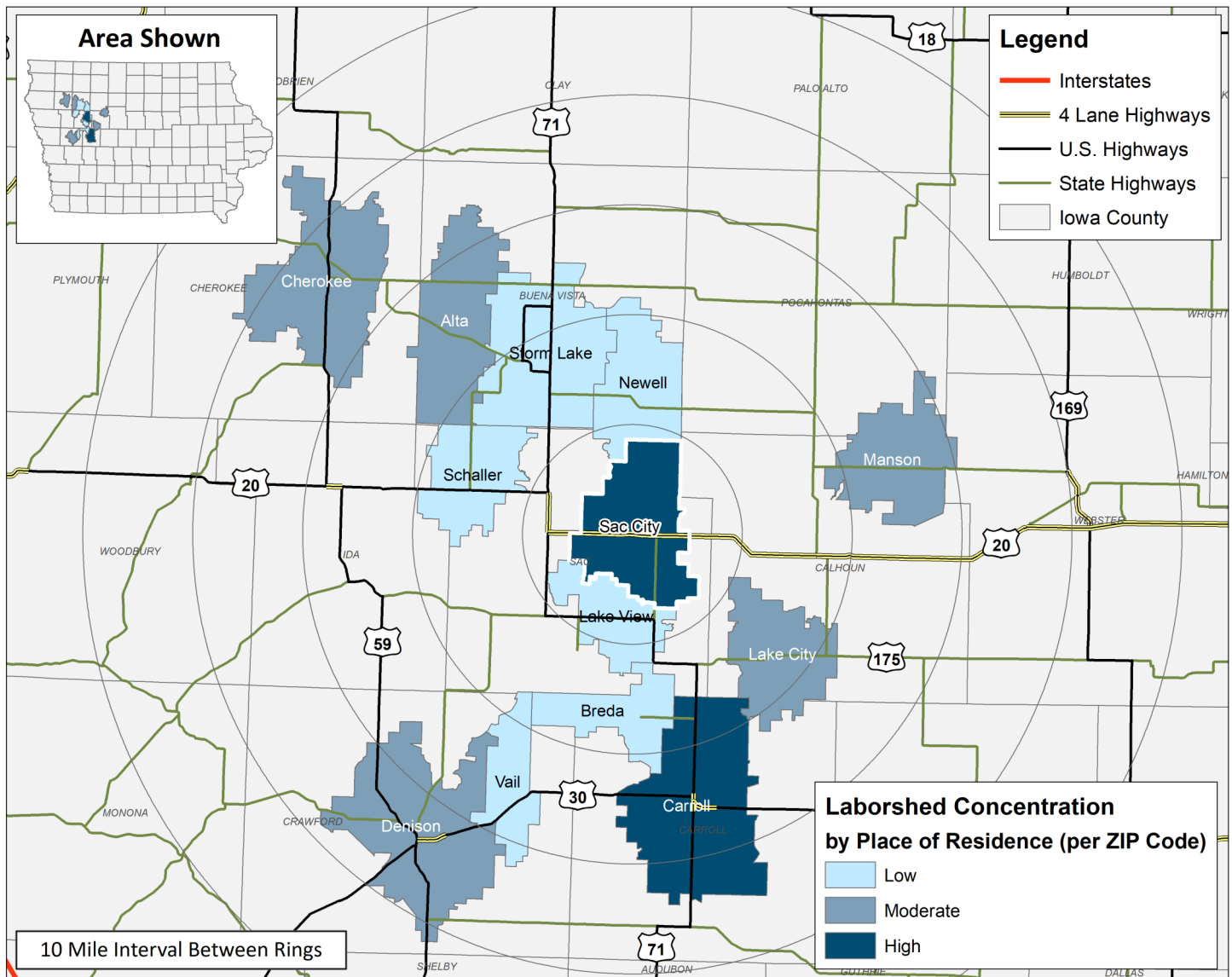
LABOR CHARACTERISTICS

FINANCIAL SERVICES



SAC CITY LABORSHED AREA

**CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA
WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE**



Workers who have transferable experience/skills in the industry are currently commuting an average of 10 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 26 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE SAC CITY, IA LABORSHED, CONTACT:

LABOR CHARACTERISTICS



FINANCIAL SERVICES

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Accountants & Auditors - 476
- Billing & Posting Clerks - 237
- Bookkeeping, Accounting, & Auditing Clerks - 238
- Claims Adjusters, Examiners, & Investigators - 117
- Computer Systems Analysts - 120
- Customer Service Representatives - 714
- Financial Managers - 357
- Insurance Sales Agents - 358
- Insurance Underwriters - 119
- Personal Financial Advisors - 118
- Software Developers, Applications - 121
- Supervisors of Office & Administrative Support Workers - 833
- Tellers - 239

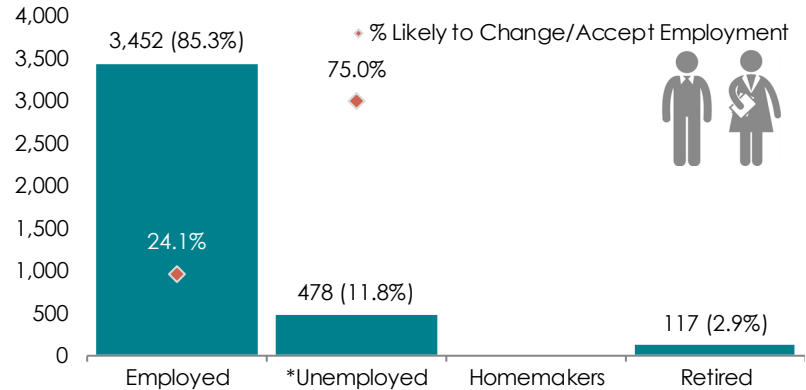
AN ESTIMATED TOTAL OF **4,047** PEOPLE IN THE LABORSHED AREA

UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 0.0%
- Low income - 0.0%
- Mismatch of skills - 5.9% (25)
- Total - 5.9% (25)

(Individuals counted only once when estimating Total Underemployment.)

ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



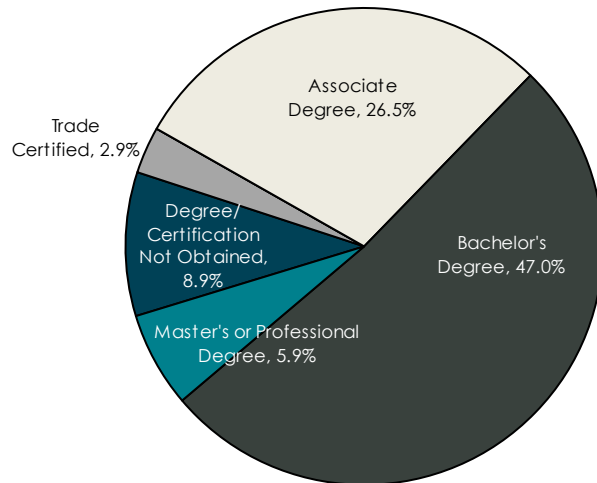
*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

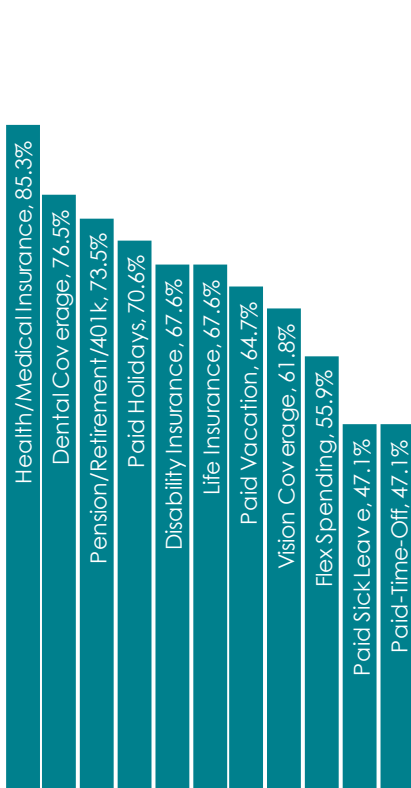
- 50.0% paid an hourly wage
- 88.2% are/were employed full-time
- 11.8% are/were employed part-time
- 11.8% are/were self-employed
- 20.7% hold two or more jobs
- Currently working an average of 44 hours/week

EDUCATIONAL LEVEL:

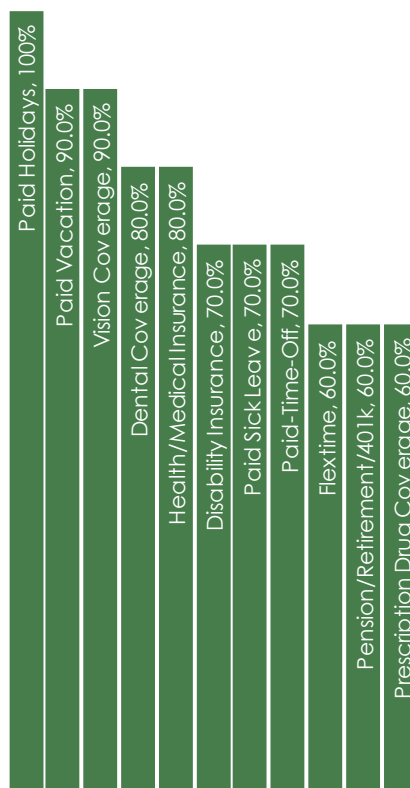
(91.2% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



CURRENT BENEFITS:



DESIRED BENEFITS:



TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 75.0%
 - www.indeed.com
 - www.facebook.com
 - www.linkedin.com
- Newspapers - 40.6%
- IowaWORKS Centers - 34.4%
- Networking through friends, family or acquaintances - 31.3%



WORKPLACE FLEXIBILITY:

(by percent of interest)

- Cross-training - 40.0%
- Job teams - 30.0%
- Varied shifts - 30.0%
- Job sharing - 20.0%
- Temporary work - 30.0%
- Seasonal work - 10.0%



LABOR CHARACTERISTICS



FINANCIAL SERVICES

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Accountants and Auditors	13-2011	\$31.72	\$21.13	\$37.02	\$29.51	\$65,987
Billing and Posting Clerks	43-3021	\$18.97	\$14.70	\$21.10	\$17.80	\$39,453
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$17.45	\$11.46	\$20.45	\$16.87	\$36,299
Claims Adjusters, Examiners, and Investigators	13-1031	\$27.95	\$16.97	\$33.44	\$32.31	\$58,140
Compliance Officers	13-1041	\$29.00	\$23.00	\$32.00	\$28.50	\$60,316
Computer and Information Systems Managers	11-3021	\$44.52	\$35.85	\$48.85	\$39.37	\$92,596
Computer Network Support Specialists	15-1152	\$23.22	\$17.07	\$26.29	\$24.39	\$48,288
Computer Systems Analysts	15-1121	\$36.39	\$25.81	\$41.68	\$37.30	\$75,696
Customer Service Representatives	43-4051	\$16.58	\$11.58	\$19.08	\$15.97	\$34,485
Financial Managers	11-3031	\$40.88	\$27.25	\$47.69	\$36.81	\$85,033
First-Line Supervisors of Office and Administrative Support Workers	43-1011	\$24.60	\$16.25	\$28.78	\$25.12	\$51,169
Insurance Sales Agents	41-3021	\$26.60	\$9.64	\$35.08	\$21.37	\$55,330
Loan Interviewers and Clerks	43-4131	\$18.09	\$16.22	\$19.03	\$17.62	\$37,636
Loan Officers	13-2072	\$33.75	\$19.34	\$40.95	\$32.37	\$70,196
Network and Computer Systems Administrators	15-1142	\$30.21	\$24.67	\$32.98	\$29.80	\$62,839
Tellers	43-3071	\$14.05	\$11.51	\$15.32	\$13.94	\$29,227

The 2019 Iowa Wage data for the Sac City Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2018 OES estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.